

WORLDSKILLS UK NATIONAL FINALS 2022

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A supplement produced by



Congratulations to everyone who took part in the WorldSkills **UK National Finals 2022! Each one of** you is a winner!

Our competition-based development programme advances young people's technical and personal skills.

- 90% say that competing has personal and helped their career employability progression
 - 86% say their employability skills have improved

The 2023 programme launches next spring, find out more at: worldskillsuk.org/skills/ national-competitions

Find out more here

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inclusion heroes

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Today's skilled young people are the key to a prosperous tomorrow

ow! What a week. We welcomed over 500 apprentices and students to the WorldSkills UK national finals and

following hours of intense competition, we can now announce the UK's most talented trainees in 62 disciplines from 3D digital game art to laboratory technician.

This year's finals were a living breathing manifestation of just how powerful the UK can be when governments, business and education work as one. Hosted at Barking and Dagenham College, Belfast Met College, Blackpool & The Fylde College, Cardiff & Vale College, Edinburgh College and Middlesbrough College, the finals were supported by our partners in governments and industry. We are truly grateful for this ongoing endorsement and for the hard work and dedication of our competition organising partners.

Over 3,000 people registered to take part in our national competitions, and we know our programmes are delivering for the further education sector and employers. In recent months, 97 per cent of general further education

colleges in the UK have engaged with our work. And we know that organisations including BAE Systems, Toyota, Siemens and Lloyds Banking Group enter their apprentices because they understand the wider benefits to their

organisations Our programmes not

only help apprentices

develop employability and technical skills to high levels of excellence, but we also support young people in developing attributes valued by employers including teamwork, problem-solving, time-management and working under pressure.

For the young people who take part, the experience is also delivering tangible results. Research conducted by Frontier Economics shows that the average earnings of WorldSkills UK competitors are 63% higher than the average earnings of a comparable peer group. Working with industry to ensure our

programmes meet the future skills need of employees is a key component of our work. I am excited to announce that we have partnered with Festo



to run the Industry 4.0 competition, the Energy Skills Partnership to deliver a new competition in renewable energy and with industry partners Shining 3D and Ultimate to launch the new additive manufacturing competition.

We have already enjoyed international success in Industry 4.0 with apprentices Liam Whitby and Kamil Zmich winning the bronze medal at the recent international WorldSkills final in Germany. By learning from competing against other leading countries in priority sectors and capturing those insights, we can help drive up training standards. Against a challenging outlook for the economy

this is vital. We know that an internationally

This year's finals were a living breathing manifestation of just how powerful the UK can be when governments, business and education work as one

competitive, world-class skills base can help give businesses confidence to invest, create jobs and hire talented young people, improving prosperity both locally and nationally. For those taking part in our finals, their journey

with WorldSkills UK doesn't end here. We will be inviting competitors

to join our training programme for the next international WorldSkills competition in Lyon in 2024. We also encourage all participants to join our skills champions programme to help us empower young people across the UK to make informed career choices.

Congratulations to all those that have taken part and achieved medal success in this year's WorldSkills UK finals. You are an inspiration to us all and living proof that choosing high-quality technical education and apprenticeships leads to real success in work and life.



Employer partners and new competitions hold the key to a **green, smart, automated future**

TALLULAH TAYLOR TALLULAH.TAYLOR@FEWEEK.CO.UK

ith fast-paced economies all over the world going for growth, WorldSkills UK is partnering with businesses in the industries of the future to open training routes to British young people from all backgrounds to rewarding, high paid and highly skilled jobs.

Keeping on top of the latest developments in industry is WorldSkills UK's bread and butter. After all, how can you create and organise skills competitions to challenge aspiring technical professionals without being at the cutting edge?

Doing that needs close partnerships with employers of all sizes and types in every industrial sector of the economy.

The creation of new competition categories such as Industry 4.0, automation and, launching next year, renewable energy comes in response to the evolving demands of the economy and society.

Take Industry 4.0, which takes its name from the fourth industrial revolution. It's all about developing the skills and technology needed to modernise 'smart' workplaces and factories. Demands for skills include creating smart appliances, modernising production systems and advanced automation. All of that with an eye on cyber-security and live data.

WorldSkills UK has partnered with Didactic Services Ltd to launch this exciting new competition area.

Babak Jahanbani, managing director of Didactic Services, explains that Industry 4.0 is where manufacturing and digitalisation integrate with new technologies. He says it is fundamental for the future of the UK manufacturing industry and economy.

"At the very heart of this is the provision of a well-trained and skilled workforce - and

WorldSkills UK is the best platform to address the massive skills shortage and also make the education sector aware of this rapidly evolving technology."

UK young people have already had great success in international Industry 4.0 competitions.

Kamil Zmich, from Sheffield, and Liam Whitby, from Langley Mill in Derbyshire, were crowned as two of the world's top Industry 4.0 competitors at WorldSkills special edition 2022 in Stuttgart, Germany this year, both bringing home bronze medals.

And another new skills competition is on the way which takes aim at the biggest issue facing our planet.

The renewable energy skills competition will launch next year in partnership with the Energy Skills Partnership.

"

WorldSkills UK is the best platform to address the massive skills shortage

Offshore wind is set to be the biggest growth area so the competition will address the skills required for operation and maintenance of wind turbines, consisting of servicing, inspecting, fault diagnostics and repairs.

Jim Brown, director of Energy Skills Partnership explains that with the current focus on the climate emergency and the transition to net zero, renewable energy skills are critical to ensuring that government and industry can meet their carbon reduction commitments.

"However, we know there is a disconnect between the growing demand from employers for green skills and the talent pipeline available. We urgently need to address the skills gaps and the lack of awareness amongst young people about



the new career opportunities available."

Another area for growth for WorldSkills UK is automation.

With support from global electronics company OMRON and Middlesex University, the new automation national competition was launched with finals taking place at Barking and Dagenham College.

Sam Tilley, country general manager at Omron, says shining a light on automation as a fantastic career is essential to attract the engineers of tomorrow.

He said: "A career in automation is exciting, challenging and rewarding, enabling engineers to have a positive impact on improving society. OMRON has a responsibility and desire to support such important initiatives and we very much look forward to meeting the future automation engineers."

Gary Mackin, from Southern Region College, explains that the number of students and businesses embracing automation is growing. "Currently we have over 110 employed students on the qualification and over 60 engineering companies feeding into this."

Ben Blackledge, deputy CEO of WorldSkills UK says that by partnering with industry bodies like Energy Skills Partnership, they can discover where the opportunities and skills demands are and how competitions can be part of solution.



Competition venues spanning the UK inspire the next generation

TALLULAH TAYLOR TALLULAH.TAYLOR@FEWEEK.CO.UK

MIDDLESBROUGH COLLEGE

Zoe Lewis, principal and chief executive of Middlesbrough College Group:

"We feel proud to have been chosen by WorldSkills UK as one of only a handful of hosts for its national finals. It was an honour to welcome more than 80 competitors from colleges, universities and training providers across the country to our campus in the heart of Middlesbrough.

"We're training people at the cutting edge of technology and knowledge, and this competition brought together the very best up and coming talent in these sectors. We hope it has inspired our own students as well as the hundreds of young people from schools across the region who joined us."



olleges campuses and training centres across the UK have welcomed VIPs, schools and teams of competitors as hosts of this year's national finals. From Bricklaying in Edinburgh to Mechatronics at Barking and Dagenham College, host venues were epicentres of skills excellence and inspiration for the next generation
 during the national finals.

CARDIFF AND VALE COLLEGE

Sharon James, principal:

"We've been delighted to have hosted 14 WorldSkills UK finals. It's been not only a great opportunity for our own learners but it also brought in local schools and employers, enabling us to act as ambassadors for skills development in a wide range of sectors and industries."



BARKING & DAGENHAM COLLEGE

Principal and CEO Yvonne Kelly:

"It is fantastic that our college was chosen as one of the hosts of the WorldSkills UK National Competition Finals. It was a brilliant opportunity for both our students, who got to experience and learn from this amazing competition, and local schools who were able to visit and explore our college during this exciting week of events."

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BLACKPOOL AND THE FYLDE COLLEGE

Bev Robinson OBE, chief executive and principal:

"WorldSkills UK is a key contributor to solving the skills needs of UK plc as it provides the opportunity to showcase inspiring skills-based learning and the higher skills needed to drive the economy. We were therefore delighted to accept WorldSkills UK's kind invitation to host the national finals as we highly value excellence in technical and professional education and training. We know that the foundations of great technical and professional education are borne from the productive relationships between employers and educationalists and only by working together to co-create curriculum and skills development does the magic begin."

EDINBURGH COLLEGE

Audrey Cumberford, principal and CEO:

"It has been a privilege for us to host the WorldSkills UK National Finals with SkillBuild and to welcome so many people from colleges and training providers across the UK to our Granton Campus.

"We have seen an incredibly high standard of skills performance from all competitors, which will be of inspiration to the many young people we had through our doors to spectate. We hope this has opened many eyes to careers in the construction sector, and indeed to the benefits of competing in skills events such as these.

"Congratulations to all the winners and medallists, and our thanks to all who have made this a fantastic experience for our college."



Minister for Youth Employment and Training Jamie Hepburn:

"It was a pleasure to visit Edinburgh College's Granton Campus for an enlightening, informative and enjoyable event. It was also great to meet the staff involved in the National Finals, which provides young people opportunities to enhance their career prospects.

It is tremendous that the very best students, apprentices and young professionals are competing in a host of disciplines. I know that Scotland's colleges are rightly proud of their students for their hard work, commitment and talent, which has paid off in terms of their progression in the competition.

I wish all the finalists the very best of luck and sincerely hope they are successful in making the UK squad for Lyon next year."

Thank you to our host venues: Barking and Dagenham College, Belfast Metropolitan College, Blackpool and the Fylde College, Cardiff and Vale College, Edinburgh College, Fanuc UK, ICAT and Middlesbrough College



Journey to excellence: What makes a medal winner?

TALLULAH TAYLOR TALLULAH.TAYLOR@FEWEEK.CO.UK

he journey to the international WorldSkills special edition 2022 competition wasn't an easy one, but Tallulah Taylor finds out what made the experience one UK competitors will remember forever

For months, members of Team UK had given up their holidays and weekends, work, and social life to train for the 2022 WordSkills international competition.

But WordSkills 2022 was unexpectedly cancelled earlier this year due to escalating covid-19 restrictions in its host-city, Shanghai, China.

Team coaches phoned their competitors to tell them the bad news; that after months of hard work they would no longer be able to compete as planned.



Ewan Payne, who went on to win gold for the UK in aircraft maintenance, said this was the lowest point of his journey so far.

"I got a phone call from my training manager



and an email from WordSkills saying it was cancelled and they were working to rearrange the competition in some capacity, but they weren't sure of the details, and they didn't want to get people's hopes up.

"Being selected and then rapidly finding out it was cancelled because of Covid was really sad for me", Payne says.

But a month later, the team found out that the competition was back on, albeit in a slightly different form.

Instead of one country hosting the entire event, the competitions were to be held across 15 countries around the globe.

"Going from my lowest point to a much higher one, I was so pleased to hear it was back on and I had my opportunity to compete again" he says.

After this, training ramped up. Payne started travelling to a secret training location for one week every month to work with his training manager Jimmy (James Callaghan, employed by the Royal Navy).

They would practise the skills they knew would come up in the competition, like riveting, bending sheet metal and avionics insulation. These had to be simulated tasks because not all competitors are licenced to work on a live aircraft.

In the weeks prior to finals, which were hosted by the UK at the International Centre for Aerospace Training in Cardiff, Payne secured five weeks off work to go and train with Jimmy, ironing out the final little kinks and perfecting his craft.

As well as the demanding training regime, Payne attributed his success to his close bond with Jimmy.

"I did get very close with Jimmy, and it was that bond which allowed us to be very honest and open about our goals and what we were hoping to achieve and look at the areas where I was weakest. It was one of those things you have to deal with before the comp and make sure you are in the best possible place to compete. I am very grateful to Jimmy."

When his gold medal was announced he turned around, hugged his partner, who was standing behind him, and was seized by his training manager who was so overcome with happiness.



GG It's one of those moments I will probably remember for the rest of my life

"The three years had been worth it and finally when he released me, I went down to the stage, and I was definitely emotional to have won. It was three years of hard work and dedication and missing out on social events and working in my evenings practising. To have it all come to life and be worth it was such an amazing feeling. It's one of those moments I will probably remember for the rest of my life."

For Minahil Nawaz, who won a medallion for excellence in digital construction in Bordeaux, France for Team UK, her award brought her to tears.

The 24-year-old grew up in Pakistan and moved to the UK in 2004. Being a woman in construction, and a woman of colour, presented additional barriers to overcome throughout her journey, she says.

Now a judge for the UK finals for digital construction, her advice to those who are in a place she was once in is to relax, trust you've trained hard enough and know that that you will do your best. The worst that can happen is that you're 8th best in the UK, she laughs.

Nawaz was spotted during the UK finals by Balfour Beatty, one of the biggest companies in the construction industry, who she now works for.

For both Nawaz and Payne, competing in WordSkills has given them the support to succeed in such challenging industries and to see their careers and lives flourish.

WorldSkills UK 2022 National Finals results



Construction and Infrastructure



Bricklaying

(CITB)

Gold: Jago Gamblin, Fareham College Silver: James T-Colman, York College Bronze: Shaun Baker, East Coast College



Carpentry

(CITB)

Gold: Andrew Elam, Royal Engineers MOD Silver: Ben Price, Shrewsbury Colleges Group Bronze: Robin Luscombe, South Devon College





Digital Construction

(New College Lanarkshire)

Gold: Daniel Chesson, London South Bank University

Silver: Isabell Barron, Sheffield Hallam University Bronze: Lorri Tollan, New College Lanarkshire In partnership with Baker Hicks, Autodesk, Balfour Beatty



Electrical Installation

(National Electrotechnical Training (NET)) Gold: **Craig Fairweather, Moray College** Silver: **Andrew Horne, SECTT** Bronze: **Tommy Adlam, Bridgwater and Taunton College**

skills for security



Texecom HIKVISION°

Electronic Security Systems (Skills for Security)

Gold: Tomas Pavilonis, The Focus Training Group Silver: Cody Moody, Belfast Metropolitan College Bronze: Gianluca Mori, Banham Academy In partnership with CSL, Texecom, Hikvision





Fire Detection and Alarm Systems (Skills for Security)

Gold: Alexander Wallace, South Eastern Regional College

Silver: Owen Nelson, EFT Systems Ltd Bronze: Callen Logan, Skills for Security In partnership with CSL, BSIA, BAFE Fire Safety Register



Furniture & Cabinet Making (CITB)

Gold: Isaac Bingham, Southern Regional College Silver: Conor Ellis, Coleg Ceredigion Bronze (joint): Ciaran Baggott, Moulton College & Thomas Knowles, Chichester College Group



Foundation Skills: Horticulture

(Association of Professional Landscapers (APL))

Gold: Morgan Scarfe, Pembrokeshire College Silver: April Tawn, College of West Anglia Bronze: Briony Hancox, North Warwickshire and South Leicestershire College



Foundation Skills: Woodworking (CITB)

Gold: Sam Johnson, Chichester College Group Silver: Oliver Sayers, Chichester College Group Bronze: Dantina Gillett, Chichester College Group

Construction and Infrastructure

Citb

Joinery (CITB) Gold: Harry Scolding, Solihull College Silver: Jack Corner, Norton Joinery Ltd Bronze: Dion Evans, Coleg Ceredigion



The Association of **Professional Landscapers**

Landscaping

(Association of Professional Landscapers (APL)) Gold: Mihkel Kajanus, Garden Club London Silver: Anna McLoughlin, CAFRE Bronze: Adam Coulter, Gadd Brotheres Trees and Landscapes



Painting and Decorating (CITB)

Gold: Jade Oakes, Riverside College Silver: Hattie Parnham, North Warwickshire and South Leicestershire College Bronze: Jacqui Hawthorne, Southern Regional College

Citb

Plastering (CITB)

Gold: Jordan McQuillan, City of Glasgow College Silver: Thomas Devine, Grwp Llandrillo Menai Bronze: Josh Woosnam, Grwp Llandrillo Menai



Plastering and Drywall Systems (CITB)

Gold: Zara Dupont, Leeds College of Building Silver: Hugh Treanor, Errigal Contracts Bronze: Prince Senyah, Errigal Contracts



Plumbing

(British Plumbing Employers Council (BPEC)) Gold: Ruben Duggan, Coleg Y Cymoedd Silver: Sean Esslemont, Moray College Bronze: Thomas Bentley, Royal Engineers MOD

Citb

Roof Slating and Tiling (CITB)

Gold: Jordan Maley, South Lanarkshire College Silver: Jacob Blight, South Devon College Bronze: Kyron Charlotte, Leeds College of Building



Stonemasonry (CITB)

Gold: Luke Maher, Forth Valley College Silver: Douglas Stevens, Forth Valley College Bronze: Marlene Lagnado, York College



Wall and Floor Tiling (CITB)

Gold: Conor Nugent, Southern Regional College Silver: Morgan Nutt, North West Regional College Bronze: Aaron Brady, Leeds College of Building

Digital, Business and Creative



Cheshire College

3D Digital Game Art

(Cheshire College South & West) Gold: Ryan Williams, Coleg Gwent Silver: Niah Lewis, Coleg Gwent Bronze: Samuel Wood, Loughborough College In partnership with Autodesk

KAPLAN

Accountancy Technician (Kaplan) Gold: Daniel Whittaker, Chloe Milligan, Natalie Cooper, Lloyds Banking Group Silver: Adam Leech, George Shorrock, Chloe Thompson, BAE Systems Bronze: Andrew Plumpton, Georgia McIntyre,

Riverside College



Cyber Security (Glasgow Clyde College) Gold: Josh Cooke, Brandon Shirley, Burton and South Derbyshire College Silver: Efan Headford, Xander Appleby, University of South Wales Bronze: Daryl McGhie, Marcel Kozlowski, New College Lanarkshire

Digital Media Production

(North Warwickshire and South Leicestershire College) Gold: Jordan Russell, Cameron Lees, Fraser Morgan, Alessio de Martino, City of Glasgow College Silver: Chloe Pennell, Claire Arnold, Amber Thomas, Gustas Jurevicius, College of West Anglia Bronze: Kaiya Jackson, Elodie Claus, Adam Rose, Ruben Mangatal-Francis, North East Surrey College of Technology (NESCOT)

New College Durham

IT Software Solutions for Business (New College Durham) Gold: Sam Smith, Coleg Gwent Silver: Kavan Cox, ACT Training Bronze (joint): Sacha Ellis-Stych, Coleg Gwent & Declan Morrissey, Pembrokeshire College

Foundation Skills: Media

(North Warwickshire and South Leicestershire College) Gold (joint): Sean Ward, Tysha Pitcher, Preston College & Sam McCann, Jack Sharp, Scott Herbet, Ethan Davies, Bridgend College Silver: Corey Hargrave, Amber Stuart, Evie Smith, North Warwickshire and South Leicestershire College Bronze: Luke Lloyd, King Khamhanphon, Pembrokeshire College



Graphic Design (The Manchester College)

Gold: Joseph Brooks, Oldham College

Silver: Trinity Woolmer-Greaves, Cheshire College South & West

Bronze: Harry Constable, Mid Kent College



IT Support Technician (WorldSkills UK)

Gold: Tyler Lewis, Uxbridge College Silver: Martin Meszaros, North East Scotland College

Bronze: Kieran McDougall, New College Lanarkshire





Network Infrastructure Technician (WorldSkills UK)

Gold: Cameron Thompson, Coleg Cambria Silver: Blair Denis Kinsella, City of Glasgow College Bronze: Kacper Socha, City of Glasgow College



Network Systems Administrator

(WorldSkills UK) Gold: **Cole Peters, Coleg Y Cymoedd** Silver: **Lewis Hart, Coleg Y Cymoedd** Bronze: **Zack Morris, Coleg Y Cymoedd**



Website Development

(Weston College) Gold: Lidia Modlinska, City of Glasgow College Silver: Skylar Beacham, Weston College Bronze: Daniel Cobzariu, Bedford College

Engineering and Technology **BAE SYSTEMS**



Aircraft Maintenance

(Royal Aeronautical Society) Gold: **Rosie Boddy, Airbus UK** Silver: **Tymoteusz Rozanski, Coleg Cambria** Bronze: **Bradly Pettitt, Marshall Aerospace and Defence Group**





Automation

(Middlesex University) Gold: Joe Mason, Harlan Lemon, Toyota Manufacturing Ltd Silver: Phillip Shirley, James Smyth, Southern Regional College Bronze: John Doherty, Jason McVerry, Southern Regional College In partnership with Omron



Automotive Body Repair

(Institute of the Motor Industry) Gold: Ieuan Morris-Brown, Cardiff and Vale College Silver: David McKeown, Riverpark Training Bronze: Ben Priestley, Riverpark Training



Automotive Refinishing

(Institute of the Motor Industry) Gold: Adam Neville, Riverpark Training Silver: Bethany Creaser, FMG Repair Centre Swindon Bronze: Dominic Everington, AW Accident Repair Group



Automotive Technology

(Institute of the Motor Industry) Gold: Ewan Grigor, Skillnet Silver: Robert Griffin, Calex UK Ltd Bronze: Charlie Taff-Lavill, South Devon College



CNC Milling (Coleg Cambria)

Gold (joint): Ethan Elliott, BAE Systems and Tony Yarinakis, Science and Technology Facilities Council Silver (joint): Adrianna Antolak, Fort Vale Engineering and Alex Whitemore, Babcock Marine Bronze: Darren Mitchard, Science and Technology Facilities Council



CNC Turning (Coleg Cambria)

Gold: Harry Wilkinson, Fort Vale Engineering Silver: Luke Gridley, Fort Vale Engineering Bronze: Rhys Vincent, Univeristy of Wales Trinity Saint David

ENGINEERING SKILLS COMPETITIONS

Construction Metalwork

(Engineering Skills Competitions CIC) Gold: Jack Kerswill, Dudley College Silver: Thomas Sadler, Dudley College Bronze: Archie Cawthen, Grimbsy Institute of Further and Higher Education



INSTITUTE OF THE MOTOR INDUSTRY

Heavy Vehicle Engineering

(Institute of the Motor Industry) Gold: George Hinkley, Remit Training Silver: Max Winter, Skillnet Bronze: Aleksander Zielechowski, MAN Truck & Bus UK

NWSLC

Foundation Skills: Motor Vehicle

(North Warwickshire and South Leicestershire College) Gold: Alexandru Dinca, North Warwickshire and South Leicestershire College Silver: Evan Ashburner, North Warwickshire and South Leicestershire College Bronze: Kenzie Randle, Coleg Gwent



Industrial Electronics

(Gower College) Gold: Ewan McGrath, Belfast Metropolitan College Silver: Michael Crilley, Gloucestershire Engineering Training Bronze: David O'Neill, Gower College Swansea

FANUC

Industrial Robotics (Fanuc)

Gold: Jason Scott, Charlie Carson, Northern Regional College Silver: Eva Hodgson, Catrina Morgan, Bridgend College Bronze: Luke Cassidy, Ryan Crooks, Northern Regional College



Middlesex University London



Laboratory Technician

(Middlesex University) Gold: Rory Deehan King, North West Regional College Silver: Emily May, Middlesex University Bronze: Anastasiya Kovtun, Southern Regional College In partnership with RSC, Science Council



Manufacturing Team Challenge (Coleg Cambria)

Gold: Charlie Kelsey, Kameron Zaman, Ricoh UK Products Ltd Silver: Jamie Williams, Megan Christie, Pawel Abramowicz, GE Aviation Bronze: Kane Chadwick, Levi Harris, Lien Parry, NPTC Group



Mechanical Engineering: CAD

(New College Lanarkshire) Gold: **Peter Jewell, Nuvia Ltd** Silver: **Ben Hay, St David's College** Bronze: **Nathan Young, New College Lanarkshire In partnership with Autodesk**

Middlesex

NEW



Mechatronics (Middlesex University) Gold: Nathan Eastough, Jacob Spence, Toyota Manufacturing Ltd

Silver: Ben Love, Lucy Yelland, Tameside College Bronze: Riley Howlett, Patrick Sheerin, Southern Regional College



Refrigeration and Air Conditioning (RACHPskills UK)

Gold: Luke Haile, Eastleigh College Silver: Scott Ballantyne, Glasgow Kelvin College Bronze: Todd Montague, Bath College In partnership with Fujitsu



(Engineering Skills Competitions CIC) Gold: Tangier Hamer-Powell, Royal Engineers MOD Silver: Morgan Eley, NPTC Group Bronze: Jack Francis, Royal Engineers MOD In partnership with Air Products



Industry 4.0 – Demonstration Competition

(Didactic Services Ltd) Certificate of Participation: Mikhaela Rain Roy, Oluseyi Abdull, Middlesex University & Simonas Brasas, Yeaba Astha, Barking and Dagenham College In partnership with Festo

Health, Hospitality and Lifestyle



Beauty Therapist

(Coleg Cambria) Gold: Amy Martin, Trafford College Group Silver (joint): Mykenzie Cartmill, Southern Regional College and Caitlyn Lawton, Coleg Cambria

Bronze: Emma Dunne, Riverside College



Beauty Therapy Practitioner

(Coleg Cambria) Gold: Isabella Bailey, Coleg Cambria Silver: Amy Matthews, East Sussex College Group Bronze: Sammie-Jo Callaghan, St Helens College



Commercial Make-up

(Coleg Cambria) Gold: **Courtney Jane McGuire, City of Glasgow College** Silver: **Kelsie Evans, Coleg Gwent** Bronze: **Dylan Taylor, Coleg Gwent**



Confectionery and Patisserie

(Craft Guild of Chefs) Gold: **Marija Kuzaite, South Eastern Regional College** Silver: **Eimear McCarthy, South Eastern Regional College** Bronze: **Amy Moore, Hull College Group**





Creative Media Make-up

(Coleg Cambria) Gold: Chloe Vicary, Coleg Gwent Silver: Keri Woodcraft, Southern Regional College Bronze: Anna Pyziolek, City of Glasgow College



Culinary Arts

(Craft Guild of Chefs) Gold: Georgia Abernethy, Belfast Metropolitan College Silver: Ronan Kerr, South West College Bronze: Oska Ready, Doncaster College



Floristry (British Florist Association (BFA)) Gold: Shelley Keefe, Berkshire College of Agriculture

Silver: Kirsty Noble, Sheffield College Bronze (joint): Danielle Thompson, DN Colleges Group and Kathleen McClorey, Self Employed



Hairdressing (L'oreal) Gold: Ceri Duke, Coleg Gwent Silver: Naomi Taylor, Reds Hair Company Bronze: Faye Trickett, Grimsby Institute of Further and Higher Education

MACTAN

Health and Social Care (ACTAN)

Gold: Victoria Sloan, Southern Regional College Silver: Sophie James, Pembrokeshire College Bronze: Isabelle Hughes-Fletcher, Boston College

NWSLC NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE

Foundation Skills: Catering (North Warwickshire and South

Leicestershire College)

Gold: Harry Forbes, North Warwickshire and South Leicestershire College

Silver: Mia Bowskill, Coleg Sir Gar, Lucy Gill, North Warwickshire and South Leicestershire College

Bronze: Andrew McLean, New College Durham





Foundation Skills: Hairdressing

(New College Durham) Gold: Hemali Bordekar, North Warwickshire and South Leicestershire College Silver: Holly Williams, North Shropshire College Bronze: Lottie Trueman, Weston College



Foundation Skills: Restaurant Service (New College Durham)

Gold (joint): Sam Hurst, North Warwickshire and South Leicestershire College and Amy Sanderson, New College Durham Silver: Leon Date, Gower College Swansea Bronze (joint): Isaac King, New City College and Ethan Thomas, Coleg Gwent



Nail Technician (Coleg Cambria) Gold: Samantha Reid Masters, Cheshire College South & West Silver: Samantha Kinsey, Trafford College Group Bronze: Meesha Mawhinney, Hull College



Restaurant Service

(Craft Guild of Chefs) Gold (joint): Caitlin Kelly, Tameside College and Sharon Fiori, City of Glasgow College Silver: Ruby Pile, Cardiff and Vale College Bronze: Kornelija Sermuksnyte, Belfast Metropolitan College

MACTAN

Foundation Skills: Health & Social Care (ACTAN)

Gold (joint): Zeeshan Hassan, Oldham College and Margret Holly McCauley Brown, Coleg Sir Gar

Silver: Bethaney Cooper, Grwp Llandrillo Menai Bronze: Ebony Casley, Sheffield College

Top 10 organisations for medal points (not including Foundation Skills)

RANK	ORGANISATION	MEDAL POINTS	GOLDS	SILVERS	BRONZES	HIGHLY COMMENDED
1	Southern Regional College	32	3	3	4	3
2	City of Glasgow College	28	5	1	2	1
3	Coleg Gwent	21	3	2	1	1
4	Coleg Cambria	14	2	2	0	0
4	Coleg Y Cymoedd	14	2	1	1	1
6	Belfast Metropolitan College	13	2	1	1	0
6	New College Lanarkshire	13	0	0	4	5
8	South Eastern Regional College	11	2	1	0	0
9	Riverside College	10	1	0	2	2
9	Fort Vale Engineering	10	1	2	0	0

Top 10 organisations for Foundation Skills medal points

RANK	ORGANISATION	MEDAL POINTS	GOLDS	SILVERS	BRONZES	HIGHLY COMMENDED
1	North Warwickshire & South Leicestershire College	27	4	3	1	0
2	Chichester College Group	11	1	1	1	2
3	Coleg Gwent	10	1	0	3	0
4	Pembrokeshire College	8	1	0	2	0
5	Coleg Sir Gar	7	1	1	0	0
6	New College, Durham	6	1	0	1	0
7	Oldham College	4	1	0	0	0
7	Preston College	4	1	0	0	0
7	Bridgend College	4	1	0	0	0
10	College of West Anglia	3	0	1	0	0
10	ACT	3	0	1	0	0
10	Grwp Llandrillo Menai	3	0	1	0	0
10	Herefordshire, Ludlow and North Shropshire College	3	0	1	0	0
10	Gower College Swansea	3	0	1	0	0

DR NEIL BENTLEY GOCKMANN

Chief Executive, WorldSkills UK

"To be named among the top performing organisations in the WorldSkills UK National Finals is a fantastic achievement and recognises the high level of teaching standards within these colleges and training providers. If we are to create a high value skills economy in the UK then organisations like these are going to play a vital role in getting us there, and they need to be celebrated for their commitment to excellence for their students and apprentices.

"It is also great to see such strong representation in the medal table from organisations who are part of our Centre of Excellence. The initiative, which was launched in 2020 in partnership with NCFE, to drive up standards of technical training, has seen us work with educators across the UK to transfer international best practice to ensure young people are being equipped with the world-class skills that employers are demanding. To date over 37,000 learners and apprentices have benefited, and it was fantastic to see some of them demonstrating what they have learnt in our National Finals."











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ew mainstream broadcasters can boast putting technical training on the map as much as Steph McGovern. For the best part of the last decade, Steph has used her considerable platform from the BBC Breakfast sofa to the daily Steph's Packed Lunch programme on Channel 4, to fly the flag for skills training.

In fact this year's competition results were, once again, revealed by Steph in a special broadcast from her Packed Lunch studio in Leeds.

With all sorts of demands on Steph's attention, what is it that keeps her coming back to WorldSkills UK?

WorldSkills has all the elements of "a perfect bingeable TV show" Steph told me.

"It's got drama. It's got amazing storytelling. It's got expertise. It's got take-home. You're informing people. You're entertaining people. You're educating people. With all those things in the mix, that's why I binge watch what goes on in WorldSkills."

It's easy to get lost in the economics of it all; skills competitions promoting areas of growth, attracting investment, and pipelining young people to industry.

STEPH MCGOVERN:

We have to think differently to build the best opportunities for skilled young people

But Steph is emphatic about the power of the human stories behind the competitions and has got to know hundreds of young people that have taken part.

"Young people in vocational training are often people who have maybe had a harder start to life than most. I know that's not always the case, but to hear their stories and see them absolutely smash it in competitions is just brilliant."

Fans of Steph's Packed Lunch will know that that the daytime show doesn't shy away from discussing the tough choices currently facing households and bringing on experts to offer advice. The increasing cost of essentials like food and energy is forcing people to make "impossible decisions".

Anecdotally, Steph is already starting to hear about students having to prioritise better paid jobs over their apprenticeships and training courses, but encourages people to try and think longer-term.

"There is a pressure now on people, because bills are so high and people are struggling, to try and earn as much money as they can rather than think about doing, say, an apprenticeship which is a longer-term decision" she says.

"The whole point of why we're in this mess is because we're not growing as an economy and people that do vocational training are the ones who will be the future of our economic growth."

Everyone agrees that more young people should have access to top quality, relevant skills training.

But change in the world of work still isn't being reflected in the curriculum being offered in schools where academic achievement is still being prioritised over opportunities to experience technical and vocational training.

Changing the school curriculum is hard, Steph admits, but she isn't short on ideas on how to can make a difference.

New WorldSkills UK competitions in areas like Industry 4.0, automation and renewable energy can create the relatable role models for pupils to look up to.

"Bringing those new industries into the WorldSkills UK arena is great. That's key because, suddenly, you'll then have a new cohort of people doing this to an internationally competitive standard, which is amazing."

You of course also need people to teach the technical courses. Colleges and training providers have been warning that they can't offer the salaries to attract professionals from industry in to teaching roles. This is another challenge Steph has some direct ideas about.

"This is where, again, I think employers can come into it. This might sound really controversial, but what about saying to people that in order to, say, become a manager, you have to spend time working on training the next generation, even digitally. People might hear me say that and think "she doesn't know what she's talking about" but we have to think differently. There has to be disruption.

"I just think there's ways around this which involves the government, training providers and employers working together to solve the problem."



We're prioritising skills to extend the ladder of opportunity to all

 ROBERT

 HALFON

 Skills, apprenticeships and

 higher education minister

ast week, the national finals of the WorldSkills competition were held at colleges across the UK, including Blackpool and The Fylde College and Barking and Dagenham College.

These saw talented young people compete in a range of advanced skills – from mechatronics and automation to carpentry and bricklaying. Those who were outstanding will be selected to represent the UK at the next 'Skills Olympics' in France in 2024.

WorldSkills UK is an extraordinary way for participants to competitively hone their skill sets while gaining the confidence and experience they need to forge great careers. They are also inspiring the next generation of students by opening their eyes to the range of opportunities that technical education routes can offer.

Take Jack, who studied advanced manufacturing and engineering at Dudley College and secured a job as a boilersmith at Severn Valley Railway. Competitors such as Jack are all the proof you

need that a traditional academic route is not the only path to success.

I would like to congratulate all the competitors: they have done an amazing job showcasing their exceptional talent. They are all winners in my eyes for choosing

a pathway that will build their skills and career potential, allowing them to climb the skills ladder of opportunity.

We have come a long way,

skills revolution

buoyed by the government's

WorldSkills has been running for 72 years, but like the technical and vocational education it showcases it doesn't always get the attention it deserves.

I know I'm preaching to the converted here. But if we want this to change, we need more people to recognise the huge value of technical and vocational education – for career advancement, earning potential and the economy.

We have come a long way, buoyed by the government's skills revolution, but there is still more to do to promote these routes to the point where they hold parity of esteem with academic courses.

I'm passionate about social justice and have for many years been a vocal advocate of apprenticeships and technical education. Most of you will have heard me talk about the 'ladder of opportunity' before. Now that I am back at the department for education, as minister for skills, apprenticeships and higher education, you will hear me speak about it a lot more. It is the sequence through which young people and adults can progress to attain good jobs and career progression, beginning with the social justice required to access and achieve good educational outcomes and get on the first rung of the ladder of opportunity.

worldskillsu

The government has an ambitious skills agenda, backed by a £3.8 billion investment over this parliament. We're using this to expand and strengthen higher and further education, ensuring skills training is aligned to the needs of employers to enable communities to thrive.

This includes supporting more people to earn while they learn with an apprenticeship, rolling out more T levels, establishing our network of 21 institutes of technology and expanding our

> popular skills bootcamps and free courses for jobs programmes.

We are also simplifying and strengthening qualifications at level 3 and below. This will allow all leaners to be confident that their chosen course will set them on a

path to success and give employers confidence that employees will have the skills needed to grow their business.

The fourth rung of the ladder is lifelong learning, giving adults the chance to upskill or retrain at any stage of life. From 2025, our lifelong loan entitlement will transform access to further and higher education, allowing everyone access to the equivalent of four years' worth of student loans to use flexibly over their lifetime.

My driving mission is to provide this 'ladder' to good employment to everyone, which will help build the skilled workforce businesses are crying out for, boost our economy and drive growth. It's not rocket science. It's mechatronics. And concrete construction, cloud computing and carpentry skills that will propel this country forward.







The search is on for equity, diversity and inclusion heroes



SHANE CHOWEN SHANE.CHOWEN@FEWEEK.CO.UK

orldSkills UK and Skills and Education Group have announced a new partnership which promises new

professional development opportunities and combined efforts to promote equity, diversity and inclusion (EDI) in the skills sector.

Both organisations have pledged to work together to not just call for change, but to take active steps to help employers and training providers remove the barriers too often experienced by under-represented groups in training and the workplace.

Ben Blackledge, deputy chief executive of WorldSkills UK, says that representing the UK on the world stage gives his organisation a unique platform to champion inclusion and those making special efforts to create change.

"As an organisation we're really passionate about making sure there's actually diversity and inclusion in everything we do. If we're going to be an organisation that celebrates young people the best we can, we have to make sure that's a really diverse group of young people, both in terms of socio-economic background as well as other characteristics" he said.

The announcement of the new partnership comes as the deadline for nominations for the 2023 WorldSkills UK equity, diversity and inclusion heroes awards is fast approaching.

Employers, training organisations and individuals have until December 16 to submit nominations for

a range of award categories including inspirational role models, innovative projects in the workplace or education settings and people that have gone above and beyond to help diversify participation in skills competitions.

"With the awards we set out to recognise the people that go above and beyond and being really innovative in their approach to tackling EDI issues. It hasn't got to be a hugely complex, expensive programme. It can be something really simple that's happened in a local area that's made a real impact" Blackledge said.

Previous winners said the awards give them the recognition and platform to go even further with their work.

Kids Planet Day Nurseries won the campaign of the year award for their work encouraging more men to enter the childcare workforce. Gill Mason, head of training, said the award "gave us validation for all the hard work that we've been doing. We would really encourage people to make a nomination for the awards. It really raising the profile of the issues around equality and diversity in the sector."

Puja Varsani, a lecturer at Middlesex University, was named role model of the year for her work opening up science, technology, engineering and maths (STEM) opportunities to women and people from ethnic minority backgrounds. Her successful nomination stated: "There are many unsung heroes involved with the excellent work WorldSkills UK does. Recognising those who go the extra mile in this way to benefit those from disadvantaged groups is fantastic."

Skills and Education Group have been announced as the headline partner for the 2023 EDI heroes awards.

Paul Eeles, chief executive of Skills and Education Group, said he wants people from all walks of life to see themselves represented within WorldSkills UK and the wider world of work.

"What you tend to see in high-end, high-level skills is that they are less representative. So this partnership is actually a way of doing something about that and improving representation throughout the skills pipeline.

"WorldSkills UK is seen as a pinnacle of excellence, so we want to help make sure that is achievable for everybody" he said.

As an organisation

we're really passionate about making sure there's actually diversity and inclusion in everything we do

Elizabeth Forkuoh



Are you committed to equity, diversity and inclusion? Is your organisation?

EDI is crucially important in education and employment, giving young people from all backgrounds access to life and career opportunities.

Help us to recognise and celebrate the impact of good EDI practice.

Enter our **Equity, Diversity and Inclusion Heroes Awards 2023**, in partnership with the Skills and Education Group and tell your story. WOrld**skills**uk excellence at work

In partnership with



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Entries close 16 December NOMINATE TODAY!

Visit our website for more details worldskillsuk.org/edi23



WorldSkills UK finalists 2022

Oluseyi Abdull • Georgia Abernethy • Pawel Abramowicz • Tommy Adlam • Ezzulddin Alakkar • Robert Aldous • Kye Allen • Micah Anderson • Nikita Andreev • Adrianna Antolak • Charlie Antrobus • Xander Andreev • Adrianna Antolak • Charlie Antrobus • Xander Appleby • Darcey Armstrong • Claire Arnold • Evan Ashburner • Matthew Askham • Yeaba Astha • Omar Awaad • Ciaran Baggott • Isabella Bailey • Olivia Bain • Daniel Baird-Weaver • Shaun Baker • Scott Ballantyne • Isabelle Barron • George Batchelor • Skylar Beacham • Dylan Beal • Emma Beever • Finley Bellamy • Steven Bendoris • Shaun Bennett • Thomas Bentley • Grace Bird • Jacob Blight • Rosie Boddy • Darren Boggs • Hemali Bordekar • Llywelyn Bowmer • Mia Bowskill • Aaron Brady • Jessica Brakenbury • Conor Braniff • Simonas Brasas • Gracia Brill • Joshua Brittan • Joseph Brooks • Giorgio Brown • Billy Burton • Steven Byrne • Daniel Caddy • Sammie-Jo Callaghan • Brandon Campbell • Jack Carlisle • John Carlisle • Daniel Carlson • Ashley Carragher • Charlie Carson • Mathew Carswell •

• Joe Chapman • Daniel Chesson

• Elodie Claus • Daniel Cobzariu Coghill • Dylan Collar • Mark

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Eleri Davies
Grace Davies
Shaun Davies

• Axl Davies • Ethan Davies •

Kiefre Day • Alessio De Martino

Mykenzie Cartmill • Ebony Casley Archie Cawthen • Kane Chadwick Andrew Clark • George Clarke
Charlotte Cochrane • Shaun Mark Cooper • Hannah Cooper • Adam Coulter • Kavan Cox • Ryan Cranie • Bethany Creaser Harley Cullen
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 Conor

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 Nathan Eastough • Shaun Eccles
 Harvey Ede • Paddy Edgeworth
 Andrew Elam • Aram Elbadian •
 Morgan Eley • Ethan Elliott • Conor
 Ellis • Benjamin Ellis • Sacha Ellis Stych • Sean Feslemont • Kelsie Stych • Sean Esslemont • Kelsie Evans • Dion Evans • Jamie Evans • Dominic Everington • Ella Fairclough • David Fairley • Craig Fairweather • Shareena Fenwick • Sharon Fiori Harry Forbes
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