

# **Foundation Skills Competitions**

## **Hairdressing**

### **Technical Handbook**

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### Introduction

The Foundation Skills Hairdressing competition gives a good starting point into the world of hairdressing. This competition has been designed to focus on the skills knowledge and behaviours to help progress into either a college course studying hairdressing or into the world of work. The aims of this competition will help to promote the necessary manual dexterity skills needed in the hairdressing world, as well as giving the learners a clear understanding of what they need to work on and develop to progress into a job within the hair industry. The competition focuses on some of the basic skills and techniques needed within hairdressing, as well as developing the soft skills to assist with future employability in the hairdressing world.

## Career Pathway

The competition is an opportunity for young people who may be aspiring to work in the hairdressing industry, to showcase their talent and demonstrate their journey towards work-readiness. With the demands of working in a salon as a hairdresser, this competition gives you a starting point to see if this is something you want to progress to in the future. Some examples of the job roles available might be:

**Apprentice Junior stylist Stylist Colourist**

[Hairdresser](#) | [Explore careers](#) | [National Careers Service](#)

### Entry requirements could be:

2 or more GCSEs at grades 9 to 3 (A\* to D), or equivalent, for a level 2 course

However, as skills test is usually required if enrolling at a Further Education college or within a salon, students can work towards qualifications

### Skills and knowledge

You will need:

- Customer service skills
- To be thorough and pay attention to detail
- Patience and the ability to remain calm in stressful situations
- Excellent verbal communication skills
- The ability to work well with others
- To be flexible and open to change
- The ability to work well with your hands
- Active listening skills

- To be able to carry out basic tasks on a computer or hand-held device

## **Apprentice**

### [Salon Assistant | hairandbeautyjobs.com](http://hairandbeautyjobs.com)

The role of a salon assistant is an essential position in any salon. Not only do salon assistants aid hair stylists and help ensure the smooth running of a salon but for many aspiring stylists it means their foot in the door of a salon operation and a step on the first rung of a career ladder in the hairdressing industry.

## **Entry requirements**

Some salon assistants will already have just qualified with an NVQ level in hairdressing whilst others might still be in training to acquire their hairdressing qualifications.

## **Skills and Knowledge**

You will be expected to do a myriad of duties.

- Answer the phone on reception
- Greet clients on arrival
- Prepare clients for treatment
- Shampoo client's hair
- Disinfect equipment
- Sweep floors
  
- Fold towels
- Keep the salon clean and tidy
- Stock the retail areas

- Generally, assist hairdressers whether it be combing a client's hair, fetching something, mixing colours
- Retail hair care products
- Assist on the front desk answering calls and booking appointments

## How to get Involved

Getting involved with the Foundation Skills Hairdressing competition is very straight forward. On the World Skills UK website, you will find information about the competition and the competencies that this competition will cover. Within this area you will also find the embedding guide for the Foundation Skills competitions which gives you information on how to breakdown the competition and resources to be able to develop the skills, knowledge and behaviour in the classroom.

Once you have selected your learners then you can register through the WorldSkills UK website, which will be open in Spring 2022. During this process you will be given the opportunity to state any learning difficulties and/or disabilities the competitors have. On completion of your registration, the Competition Organising Partner (COP), will be in touch for you to complete the Statement of Support for each competitor. This gives more information on any support needs or reasonable adjustment that needs to be taken into account for each competitor to help maximise their success and achievement.

Registration will be open through the [WorldSkills UK website](#).

### Competition entry fees

Entry into the competition is free for all stages, however competitors or institutions may need to cover travel expenses for the final stages.

## Entry Criteria

This competition is for learners working towards Entry Level 3 (England and Wales), Level 2 (Ireland), Access 3 (Scotland) and must not have passed the next level within 6 months of the competition.

Competitors must be 16 years of age or over. These entry criteria are our guide to help selecting the learners to take part in this competition. As with all competitions this is fully inclusive and reasonable judgements can be made to help any competitor along their journey. As this is a Hairdressing competition any evidence of skills at the appropriate level will help to ascertain if this competition is correct for the learners. If you would like to discuss entry criteria further, please get in touch with the Competition Organising Partner.

## Pre-Competition Activity

Once you've registered for this competition you will be provided with some pre-competition activity. This activity will take the form of a workbook with some theory and practical tasks in it. This activity will help to prepare your learners with tasks that will be required of them throughout the competition.

## How the competition will be assessed, criteria and process

This competition will look at the following areas as part of the judging criteria.

There are a total of 100 marks and each section is weighted and judged in the following way.

### **Hairstyle (30%)**

- Shape
- Style

- Balance
- Creativity
- Reflecting current evening style looks

#### **Ornamentation (10%)**

- Ornamentation MUST be used and complement the hairstyle
- Candidates will be expected to bring their own ornamentation
- Ornamentation must not cover more than 25% of the head

#### **Finish (20%)**

- Inspiration and creativity
- Cleanliness of finish
- Balance & Shape

#### **Total Look (20%)**

- Overall design shows a continuity in all aspects and a degree of difficulty
- Balance
- Total Look
- Continuity of all elements (textures / shape)

#### **Follow health and Safety practices (10%) Transferable Skills (10%)**

- Working independently
- Working to a time frame
- Following instructions
- Communication skills

A panel of judges have been drawn from industry, colleges and training providers. The judges' decisions will be independently moderated and quality assured before being confirmed.

## Competition Process

- Spring 2022 – registration, register your learners into the competition on the WorldSkills UK website. As part of the registration process a Statement of Support will need to be submitted.
- Spring 2022– passive stage– this is the first stage of competition and will be an online based knowledge exercise.
- Spring/Summer 2022 – national qualifiers, competitors will take part in local activity that will be assessed virtually
- Autumn 2022 – announcement of finalists
- Autumn 2022 – training and development, preparing and practising to compete in the National Finals
- November 2022 – National Finals take place at WorldSkills UK LIVE, this will give you the opportunity to showcase your skills and talents as you compete on the Saturday.

## Judges Top Tips

- Choose your trend and the competition type carefully
- Follow the competition rules (*You would not believe how many entrants are eliminated right away because they did not follow the rules*)
- Read and understand any information that you are given
- Keep a competition journal, logging progress
- Practise the skills (*Did you know that judges often dock points if your station is untidy*)
- Set yourself challenges
- Be creative
- Work through activities that match the different competencies to help develop those skills
- Review what you have done and check that you have met all the criteria
- Review your finished style



## **Links to any resources/training aids**

For this competition there are lots of videos on YouTube that you can get access to with some nice tutorials on how to do this. There will be some training videos and interactive lessons created and shared on the WorldSkills UK website. There is a workbook that accompanies this competition available on the WorldSkills UK website to aid with mastering the skills needed for the competition.

## **Contact Details**

WorldSkills UK Foundation Skills: Hairdressing Competition Organising Partner

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